

One Community™

'One Community™ encapsulates our ambition to utilise the people, knowledge, skills and resources that we have at our disposal, to identify and develop innovative and effective ways to support the global community (locally, nationally & internationally).

Linea is an active member of the community. We believe that it is important to foster a community spirit through education, sport and provision for those who are less fortunate than ourselves.

We are committed to supporting communities and do not seek reward or recognition for our activities. Its all part of our desire to support the pursuit and attainment of excellence'.

We have developed a number of initiatives to support our community aims and objectives.



Charitable Partnerships

One Community™ supports partnerships with organisations aligned to our strategic objectives and who have similar visions and values to ourselves. Financial donations are made, by Linea, to support community groups and charities. This is rarely something we do in isolation; a donation is frequently tied in to a programme of involvement that uses our business expertise, volunteering capability and gifts in kind. The following are a sample of the organisations and initiatives we have supported in recent years:

- **Anti-Slavery International**

The organisation works at local, national and international levels to eliminate all forms of slavery around the world.

- **Nightingale House Hospice**

A specialist palliative care hospice local to our Corporate Headquarters, it provides support to individuals and their families living with life

limiting conditions.

- **Chelsea & Westminster Hospital**

Linea is an ongoing supporter of the Trust's Star Awards, which utilises charitable funds to reward front-line care staff for their dedication to outstanding patient care.



Sport For All

We are committed to supporting sport within the local community. We believe that regular exercise, combined with good diet, is essential for a prolonged healthy and fulfilled life. We are passionate about sport which facilitates interaction, teamwork, leadership and social interaction. One Community™ is committed to supporting local sport organisations and teams through sponsorship, managerial and administrative support.



Employee Initiatives

Our team is encouraged to identify and support good causes. We support employee initiatives through Match funding and Volunteer days.



Dress Down Friday

Our team have the option to 'dress-down' every Friday in return for a small charitable donation.



National Events

Our team actively supports national events such as Comic Relief, Sport Relief and Children in Need.



Community Procurement

We actively promote procurement initiatives to ensure that where possible we support local and developing communities, when procuring goods and services. For example, we purchase fair-trade coffee for use in our offices and utilise a number of SME and local companies to provide support services.