

One Planet™

'Linea is committed to caring for our Planet. We conduct our operations in an environmentally friendly manner, continually seeking to improve our sustainability and environmental performance through effective management principles. Furthermore we also encourage our suppliers to adopt sustainable and environmental practices'.

Our impact on the environment is actively reduced and mitigated by championing initiatives which are focused on key areas of activity, such as:

Recycling

- We actively promote recycling within our day to day operations
- Where possible we try to source recycled products
- We encourage our suppliers to adopt similar recycling initiatives

Carbon Footprint

A carbon footprint is the amount of greenhouse gas a country, business, product or individual is responsible for emitting. A carbon footprint is usually measured in tonnes of CO₂ or CO₂e. Linea has committed to reduce its carbon footprint within four areas:

Purchasing goods and services

- We have developed local sourcing agreements and consolidated our supplier base to reduce the impact of multiple deliveries and excessive mileage
- We conduct sustainability assessments on new suppliers and continually review existing suppliers to ensure that they are operating in an environmentally friendly manner

Facilities Energy Use

- We actively promote energy conservation

- We continue to purchase & replace equipment, fixtures and fittings with energy-efficient options
- We work with suppliers to review options to reduce energy use

Transportation

- We reduce the impact of our transport activities, through the use of environmentally friendly transport options and the adoption of communications technology to reduce the need for travel

Recent Key Initiatives Comprise

- 70% of company travel via public transport
- Replacement of company IT equipment in line with the latest environmental specifications
- Amendment of company expenses policy to encourage staff to use environmentally friendly travel options

Carbon Neutral

Linea is one of the first consultancies to achieve the carbon neutral standard. We have achieved this through pro-active environmental management and a programme of purchasing VERs (Voluntary Emissions Reduction certificates) from VCS (Voluntary Carbon Standard) projects to further mitigate the impact of our activities on climate change.

ISO 14001 Environmental Management

Linea is currently in the closing stages of achieving ISO 14001 certification for the development of its Environmental Management System (EMS). The award specifies a framework of control for an EMS and it is the only ISO 14000 standard against which it is currently possible to be certified by an external certification body.

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Life Cycle Analysis

Linea ensures that Life Cycle Analysis (LCA) is utilised to compare the full range of environmental effects assignable to our products and services, when making procurement decisions, in order to improve processes, support policy and provide a sound basis for informed decisions. Linea actively utilises three types of LCA:

- **Attribution LCA** establishes the burden associated with the production and use of our products, services and processes, at a point in time (typically the recent past)
- **Consequential LCA** identifies the environmental consequences of our decisions or a proposed change to our systems (oriented to the future), we can therefore account for market and economic implications in our decision making
- **Social LCA** assesses the social implications and potential impact of our actions



Green Squares

The Green Squares concept is an innovative approach to tackling de-forestation through the protection of the rainforest. One Green Square funds a square foot of rainforest for 12 months, building sustainable economies that provide long-term protection and well being. Linea is currently assessing and trialling the procurement of Green Squares on behalf of our clients as part of our engagement process. Our aim is to help our clients to support the environment, at no cost to them.



Waste

Linea has been instrumental in its adherence to the environmental waste regulations, ahead of the government proposed target dates. For example:

- We currently separate 85 - 90% of our waste paper, metal, plastic and glass
- We have processes in place to recycle all our batteries
- We have engaged a partner to manage our Waste Electrical and Electronic Equipment (WEEE) equipment which is recycled wherever possible
- We have robust procedures in place to reduce paper use and where possible switch from the use of disposable products to reusable products



Purchasing goods and services

Our electronic equipment meets the highest efficiency standards and is set to achieve maximum battery life from a single charge.

We use local suppliers and recycled paper for printed material and stationary to minimise delivery mileage. Furthermore, where possible, information is supplied electronically.



Travel

We have invested in remote working technology to minimise travel and facilitate home working, where possible.

Our staff and clients have access to audio and video conferencing facilities.

We endorse the use of public transport, car and taxi sharing to limit environmental impact and financial cost.

We also actively promote and facilitate the use of environmentally friendly travel options, such as cycling and walking.

Where possible we utilise geographically located consultants and trainers to reduce travel.