

## One Team™

'We work well together; perhaps it's our shared passion for Excellence, our commitment to delivering positive results or our mutual determination to put clients at the centre of everything we do.

Our strength is derived from the individual expertise and passion of our people and the combined capability and energy of our team. We truly operate in unity as One Team™ to support and challenge our clients in the pursuit of Excellence.

Our team comprises over 500 talented professionals, working tirelessly supporting our clients to solve problems and instil best practice, across a diverse range of industry sectors, internationally'.



### Guarantee

Our success is measured by the efforts and achievements of our team, the One Team™ initiative guarantees our commitment to:

- Inspiring, motivating, empowering and investing in our people
- Educating, developing and training our employees
- Encouraging teamwork and open communication
- Rewarding our employees
- Ensuring ethnic, religious and sexual equality
- Providing healthy and safe working environments and conditions



### Speak Easy™

Speak Easy is an initiative that enables our people to confidentially raise their concerns regarding actions and behaviours which they feel do not align to the One Team™ concept. The initiative ensures that all of our people work together as One Team™.



### OHSAS 18001 H&S Management

Linea is currently in the closing stages of achieving OHSAS 18001 certification for the development of its Health & Safety Management System (HASMS). The award specifies that we have defined, established and maintained an effective HASMS and is testament to our commitment to providing a healthy and safe working environment for our team.



### Linea Rewards™

Linea Rewards provides a framework to enable us to recognise and reward our employees and associates for the outstanding performance of their duties. The programme facilitates a range of financial and non-financial rewards for our team.



### Linea Extra™

Linea Extra provides a framework for our employees and associates to access innovative professional services at discounted rates.



### Linea Reach Out™

Linea Reach Out is a free 24/7 support service provided to all our employees. It provides free confidential advice, guidance and support, providing employees with the help they need, where they need it, when they need it.



### Linea Excel™

Linea Excel utilises our expertise as a professional training and coaching company to support the personal development of our employees, enabling them to Excel. Employees are required to complete 40 hours personal development per annum.



### Equal Opportunities

We promote and guarantee fair treatment and equal opportunities for all.