



Linea Group Associate

Kate Schroder MBE FRSA

Turnaround Recovery and
Transformation Consultant

What are the most enjoyable aspects of your job?

Having to turn theories and strategies into successful practical actions- I so often pick up roles at the point at which either an adopted plan hasn't worked once establishment has been attempted, or at the stage at which a plan has been devised by someone else, possibly without more operational experience. Either way, a period of pause has often been experienced during which milestones and planned outcomes have slipped. It's a challenge to quickly assess what can be pulled out of the hat in order to recover any lost momentum and to align what can be done (instead) to secure expected outcomes.

What was your first job?

First proper job - Development director setting up rehabilitation hubs operating across newly secured integrated partnerships including Social Caring services, the NHS, Education services and the Criminal Justice system.

What skill would you most like to have?

I'd like to be able to play the guitar but I don't have the necessary degree of coordination to be able to achieve it. In a debate about HRG4, prices and data my mind flows faster than most. But I cannot drive a manual car, ride a bicycle or stay on a skateboard. It's probably a hand-eye-foot thing failing.

What did you want to be when you grew up?

I wanted to be either a lawyer or a heart surgeon. I grew up sufficiently well to be able to recognise I'd never fit either into field. Interestingly, my first professor told me that I wrote as if leaving a note for a spouse - "dinner in oven" so might best avoid any professional field requiring either writing or conversing in depth. I've been published several times and lecture abroad several times a year to audiences usually in excess of 1200. I've been commissioned to film a documentary this year including a time-lapse facial reconstruction and several in-depth chats with surgeons. I hope my old professor sees it.

List 5 words that describe your character

I'm told I have a driving curiosity to work out how things work, am strangely calm in a crisis, find something funny at a time when most people might weep, and am both brave and resilient. These are probably all character flaws

What are your interests outside of work?

I study - so far this year a certificate in forensic facial reconstruction from Sheffield University dept of biomedical forensics and an impending anatomical dissection exam from St. George 's. My Doberman cheats at football so I have to find new ways to win, and I grow tomatoes just because it feels good.



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What's the best piece of advice you could give someone?

Never give up. Life often isn't fair. Criticism often directs itself as a means to undermine rather than inform. Learn from it but keep on going.

What's one thing you couldn't live without?

Shoes, in all their colours and heights. Some are only meant to look at whilst others are fine to walk in. I was known for sleeping in new shoes as a child.

If given a chance, who would you like to be for a day?

Minister for Health. Yep. Many think it but aren't say it. You did say 'for a day', which means one might make a mess then hand it back. As so many others have done in the past.

If you were stuck on an island what three things would you bring?

Antibiotics. Factor 50. Lemoncello