

Apprenticeship Levy Supported - Excellence & Improvement Programme



Linea and Pioneer Learning have combined their Continuous Improvement Consultancy and Productivity training expertise, to provide a world class, multi sector Operational Excellence & Improvement Programme, supported through apprenticeship levy funding

About Linea

Linea is a results focused Organisational Excellence consultancy with a track record of delivering sustained superior performance. They support clients in addressing their most pressing organisational issues through the provision of highly professional, innovative, customer focused solutions which deliver expected business benefits on time, every time.

With an exceptional track record of delivering multi-million pound savings for prominent Public and Private Sector clients, their Organisational Excellence approach provides the skills and capability required to support clients to maximise efficiency, improve quality and reduce cost.

About Pioneer Learning

The Pioneer Group have been enhancing people's lives and prospects for 15 years. Based in Dubai and the UK, they have delivered learning and educational services to over 30,000 people in 15 countries.

Pioneer Learning was established to bring all of their capability and experience together to form a single source solution for vocational training needs.

Delivering CI and Embedding a CI Culture

We have developed and aligned our programme to the Government's committed to Apprenticeships, enabling us to deliver outstanding advisory and training support; a qualified and unified workforce at minimal direct cost through delivering results focused training and implementation projects supported by the Apprenticeship Levy and Government subsidy (90%) - This approach enables us to guarantee a 200%+ annualised return on your direct investment. *The levy is mandatory for all employers with a payroll in excess of £3m.*

Leading and Delivering Increased Productivity

Successful CI initiatives are led by the senior team, goal focussed and seek to provide the business with a long-term competitive advantage. To deliver on this, the initiative needs to be lived and breathed throughout the business, everyone involved must have the skills, capabilities, direction and belief needed to deliver success and ensure long-term self sufficiency.

Linea work with senior teams to define improvement strategies;

- Cost reduction & fiscal control
- Efficiency and productivity improvement
- Quality and customer service improvement
- Organisational transformation.

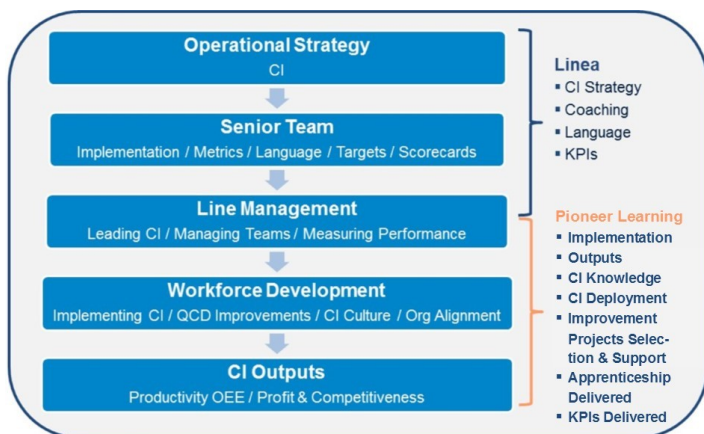
Developing a road-map, target metrics, balanced scorecards, standard operating systems and tactical implementation plans, which are communicated and deployed throughout the business to form a

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standard and consistent approach that will form the focus and measures of success for the training and implementation activities we undertake.

Pioneer Learning, through knowledge transfer and apprenticeship provision, develop and deliver world-class process improvement training which provides the operational workforce with the requisite skills necessary to ensure strategic deployment and develop a continuous improvement culture. They embed the metric and balanced scorecards into the business, using the standard operating model to ensure individual improvement projects deliver immediate and measurable benefits to the organisation.

formalised upskilling and CI training of your staff through a recognised (Adult) apprenticeship programme. Annualised and verifiable benefits typically account for more than 200% of direct costs, resulting in a no cost solution to productivity improvement, staff development and overall long-term sustainability.



About the Apprenticeship Levy

It comprises a 0.5% tax of a companies total payroll costs, paid by employers with a payroll of more than £3m p.a.

Apprenticeship levy monies can be used to purchase apprenticeship training from approved suppliers on an effectively 'free of charge' basis.

Levy monies are lost if they aren't spent by the employer within 2 years.

Once a levy contribution is exhausted, the government will fund 90% of the cost of apprenticeships, with the employer required to fund the remaining 10%.

Organisations with a payroll of less than £3m can access 90% government funding immediately without the need to pay the apprenticeship levy. Those with fewer than 50 employees can also access 100% government funding for 16 –18 year old apprentices.

Return on Investment

Our programmes are bespoke to suit clients specific requirements, however by way of example; to deliver a programme for an organisation with c.250 employees, focused on creating and deploying the strategy with the senior team, and developing the workforce to embed an improvement culture would typically require a cash investment of £250k.

The true cost of the programme is significantly reduced by linking the implementation to the