

Lean Pathway Leads To Rapid Change



Our Client

A PCT serving a population of around 635,500 and controlling a budget of £900m. It commissions services from a diverse range of providers, including health providers, public sector bodies, independent sector organisations and a range of independent contractors. These include 83 GP practices, 98 pharmacies, 100 dental practices and 75 optometry practices.

Challenge

The organisation required support to ensure that its service pathways achieved the 18 week 'Referral To Treatment' (RTT) target ahead of schedule.

The requirements of the programme were:

Achieve 18 week RTT initiative across the Gynaecology pathway within 6 months.

Eliminate waste whilst improving customer service and quality.

Enable operational teams to utilise problem solving techniques to continuously improve.

Solution

Implement Multi-Disciplinary Team (MDT) clinics to eliminate follow-up appointments and improve

efficiency.

Balance workload between consultant teams.

Introduction SOPs to ensure consistency.

Train and develop the team to build Lean skills.

Revise and redesign operational layouts.

Eliminate waste through process mapping and workplace organisation.

Utilise visual management to identify process issues and deploy problem solving techniques to empower teams to resolve day to day problems.

Results

84% Average RTT lead time improvement.

30% improvement in employee satisfaction.

Substantial cost reductions through the elimination of waste and follow-up appointments.

Scope for increased revenue through extra capacity and increased MDT Tariff.

Creation of best practice model for roll out across other clinical specialities.

'The team's knowledge combined with their range of Lean tools and techniques ensured rapid change. Their ability to engage management and clinicians aligned with professional coaching and training provided project sustainability and cultural change'.

Service Improvement Manager